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|  | 1st Year | 2nd & 3rd Year | Ready to Graduate |
| Use Technology Ethically and Appropriately | * Recognize the ethical considerations when using basic digital tools. * Describe the importance of ethical technology use. | * Apply ethical guidelines when using digital tools in your disciplinary context. * Evaluate the impact of technology on privacy and security in collaboration in your discipline. | * Apply ethical guidelines when using digital tools in academic and professional contexts. * Evaluate initiatives to ensure technology is used ethically to promote equity and sustainability. |
| Select and Use Appropriate Digital Tools  \*Adaptive Design & Problem Solving | * Identify basic digital tools and systems to complete tasks. * Practice using simple digital tools effectively. | * Select and apply the appropriate tools to enhance productivity in your discipline. * Adapt to new technologies to solve problems in your discipline. | * Select and apply the appropriate tools to enhance productivity and collaboration in projects. * Evaluate technology-based solutions for complex global challenges. |
| Communicate Effectively Using Technology  \*Communicating Meaningfully | * Use digital platforms to share information clearly. * Recognize differences in communication across platforms. | * Adapt digital communication to suit your discipline. * Engage in effective communication in team-based digital collaborations. | * Adapt digital communication to suit diverse audiences and professional contexts. * Evaluate inclusive and ethical digital communication strategies that address global challenges. |

\*Contributes to the development of additional competencies